



## Employee Benefits Effective July 2015

### Who's Eligible?

- You may enroll in the Office of Group Benefits (OGB) program if you are a full-time employee.

### Magnolia Open Access plan

- The Open Access plan is offered by BCBSLA. You may contact BCBSLA at the following website:
  - <http://www.bcbsla.com>
  - Phone: 1-800-392-4089

### Magnolia Local & Local Plus plans

- For those state employees who prefer to receive their care through a health maintenance organization, Group Benefits offers LPPS Employees coverage through Blue Cross Blue Shield of Louisiana. You may contact BCBSLA, directly at 1-800-392-4089 or visit their website.
- Blue Cross Blue Shield of LA Health Plan  
BCBS web site: <http://www.bcbsla.com>

### Pelican HSA 775 & Pelican HRA 1000 plans

- You may contact this provider directly by telephone for information or visit their website.
- Blue Cross and Blue Shield of LA  
BCBS web site: <http://www.bcbsla.com> Phone: 1-800-392-4089

## **Vantage Medical Home HMO Plan**

**Insured by Vantage Health Plan—1-888-823-1910**

**\*To obtain provider directories, please go to health care website.**

- **New Employees: Health Insurance coverage becomes effective on the 1st day of the month following a 30 day waiting period. (Example: If hired August 6, Insurance is effective October 1st.)**
- **Please note: Any employee not signing up for insurance within 30 days of employment is considered a Late Applicant by the Office of Group Benefits.**
- **The only way to sign up as a Late Applicant is to meet a qualifying event as stated in Section 125 of the Federal Guidelines for the Cafeteria Plan. (Please see below for qualifying events).**
- **Late applicants must sign-up by the 14th of the month with coverage becoming effective on the 1st of the following month.**
- **We see people by appointment only. Please call 225-686-4230 for an appointment to make insurance changes due to the following qualifying events: Birth or Adoption, Marriage, Death, Divorce, etc.**
- **For additional insurance information see <http://www.lpsb.org/Insurance/insurance.htm>**

## 2015 Office of Group Benefits Health Coverage Rates

### **Magnolia Open Access**

<b>SINGLE.....</b>	<b>163.32</b>
<b>W/SPOUSE.....</b>	<b>530.54</b>
<b>+ 1 or CHILDREN.....</b>	<b>235.08</b>
<b>FAMILY.....</b>	<b>568.48</b>

### **Magnolia Local Plus**

<b>SINGLE.....</b>	<b>157.10</b>
<b>W/SPOUSE.....</b>	<b>510.26</b>
<b>+ 1 or CHILDREN.....</b>	<b>226.10</b>
<b>FAMILY.....</b>	<b>546.74</b>

### **Magnolia Local**

<b>SINGLE.....</b>	<b>138.98</b>
<b>W/SPOUSE.....</b>	<b>451.48</b>
<b>+ 1 or CHILDREN.....</b>	<b>200.00</b>
<b>FAMILY.....</b>	<b>483.76</b>

### **Pelican HSA 775**

<b>SINGLE.....</b>	<b>59.24</b>
<b>W/SPOUSE.....</b>	<b>192.52</b>
<b>+ 1 or CHILDREN.....</b>	<b>85.36</b>
<b>FAMILY.....</b>	<b>206.24</b>

### **Pelican HRA 1000**

<b>SINGLE.....</b>	<b>102.46</b>
<b>W/SPOUSE.....</b>	<b>332.80</b>
<b>+ 1 or CHILDREN.....</b>	<b>147.54</b>
<b>FAMILY.....</b>	<b>356.54</b>

**First Financial Group of America administers the following:  
Open enrollment for all plans other than Health Insurance is in November. Changes become effective January 1.**

<b>AMERICAN FIDELITY</b> Cancer, Long Term Disability, Long Term Care	800-323-3748 8006-662-1113
<b>AMERICAN HERITAGE/ALLSTATE</b> Group Cancer, Critical Illness & Heart/ Stroke	800-521-3535 800-348-4489
<b>AMERICAN UNITED LIFE</b> (AUL) Annuity	800-249-6269
<b>AMERITAS</b> Dental & Vision	800-487-5553
<b>FIRST FINANCIAL</b>	866-541-5096 Fax: 985-893-7663
<b>FLEX</b> Medical/Dependent	800-523-8422
<b>FTJ Fund Choice</b> Annuity	800-379-2513
<b>KMG</b> -Short Term Disability, Critical Life-Term	877-378-1505
<b>LINCOLN</b>	800-254-6265
<b>LSW</b> -457 Deferred Comp	800-579-2878
<b>TEXAS LIFE</b> —Life	800-283-9233

**\*Additional information, including all Claim forms and Medical Expense Reimbursement forms, may be obtained at the following website:  
<https://www.empben.com/FirstFinancial/livingstonpsd/index.html>**

### **Important Information**

- Annual Open Enrollment for Health Insurance occurs in October. Changes to your policy must be made at this time unless you meet a qualifying event according to Section 125 Federal Guidelines.
- Newborns must be added within 30 days of birth. Temporary Birth Certificate required at this time. Birth Certificates must be provided within 6 months from the date of birth or insurance will be cancelled.
- New spouse must be added within 30 days of marriage. Marriage License required.
- Please notify this office in writing of any change of address.
- Please include Employee # and Social Security # on all correspondence.
- Call 686-4230 or email [amanda.glascock@lpsb.org](mailto:amanda.glascock@lpsb.org) for an appointment to make insurance changes due to a qualifying event. For example: marriage, birth, death, adoption, divorce, etc.